Career DIMENSIONS™

Prepared For: CLSR Sample (assessments@clsr.ca)

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Exploring Your Work Preferences

Learning about yourself through Career Dimensions™: Exploring Your Work Preferences will help you to more clearly understand who you are – your values, interests and skills, and how they relate to the workplace – and what you may want to genuinely embrace in this stage of your life.

Career Dimensions™ interprets your preferences with profiles of four personality temperaments, one of which will be most like you, and the other three respectively will be a lot like you, somewhat like you, or least like you. Your personal blend of these four personality temperaments provides relevant information to help you move forward positively in your career search, whether you are a first-time job seeker or are looking to make a career change.

The Career Dimensions™ career lists are purposely broad. When you compare the careers chosen from this list with careers chosen from the lists of other assessments you may have taken, you will likely begin to see the same careers popping up again and again and certain patterns forming. It is this list comparison that will help narrow your choices to specific fields or careers. Then serious research into these narrowed fields begins. Use the NOC (National Occupational Classification) codes as a guideline to further research into each career path that you may be interested in, and to explore other, related, fields that may not be on the list but may be of interest to you.

Consider the suggested occupations as a “spark” for further ideas to help you understand and redefine yourself and expand your career path options. Enjoy discovering your next career path potential!

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My Career DIMENSIONS™

	Inquiring Green	Organized Gold	Authentic Blue	Resourceful Orange
The Natural Talents I Bring to Work	4	1	2	2
Some Tasks I Might Enjoy	2	3	1	3
My Major Job Stressors	3	2	4	1
I Prefer to Work With	4	1	3	2
The Values I Bring to a Workplace/Job	1	4	2	3
My Leadership Style	1	4	3	2
My Preferred Supervisor	3	1	2	4
My Work Philosophy	2	3	4	1
My Definition of Success	1	3	2	4
FINAL SCORE	21	22	23	22

Your highest score is your preferred style, your lowest score is your least preferred style.

My Preferred Style	My Secondary Style	My Third Style	My Shadow / Least Preferred Style
Authentic Blue	Resourceful Orange/Organized Gold	Resourceful Orange/Organized Gold	Inquiring Green

My Preferred Work Environment

If you find that you have two scores tied in the Preferred Colour box, this section may help you to break the tie. Be sure to examine the jobs in both categories if you had a tied Preferred Style preference or where you have two scores that are very close.

INQUIRING GREEN

I would be most comfortable in a work environment that is unstructured, challenging and innovative. I prefer to work independently and without intrusion, although I do enjoy working on a creative problem solving team and like stimulating, intelligent discussion with co-workers. I like to be involved at the beginning stages of a project so I can get a clear understanding of the scope and direction of the tasks. I perform best when allowed to use/demonstrate my own ingenuity and competence.

AUTHENTIC BLUE

I would be most comfortable in a work environment that is relaxed, friendly, warm and welcoming. I prefer a team atmosphere where creative idea sharing, supportive discussion, and joint decision-making are of primary importance. I like to have harmony, cooperation and mutual respect among co-workers. I like a variety of tasks which allow for individual creativity and personal interaction with others. I function best when working on a team that values honesty, ethics, and cooperation.

RESOURCEFUL ORANGE

I would be most comfortable in a work environment that is unstructured, flexible and fast-paced. Having the freedom to do things my own way and at my own pace (usually quickly) is really important to me. I prefer a variety of tasks. I like the rush of getting things done at the last minute so I prefer tight deadlines and minimal instructions on how to do the job. I like working on a highly productive team, but can also work well independently. I function most effectively under pressure and when multi-tasking.

ORGANIZED GOLD

I would be most comfortable in a work environment that is structured, orderly and predictable. I need to have a sense of security and belonging at work. I like my schedule to be well-defined and prefer to work on one task at a time. I like long time-lines so that I can plan my work to ensure a job well done. Because of my strong work ethic, I take great pleasure in completing a task well and on time. I enjoy working on teams where tradition and efficiency are valued. I function most effectively with clear and detailed guidelines.

Introversion/Extraversion

An element of personality theory that is not actually a part of temperament theory but is critically important to understanding ourselves and others is the preference for Introversion or Extraversion. To be truly effective in understanding and communicating with others, we also need to be aware of this element. What the Extravert says out loud is not necessarily their final decision. They are just throwing it out there as it comes to mind. Introverts, when quiet and non-communicative, are not necessarily disinterested ... they may simply be taking in and processing what they are hearing. Give them some time and then ask for their input, then be prepared to be surprised at their insights.

Introversion and Extraversion impacts all four temperaments, especially with respect to communication. Within Personality Dimensions®, the terms “introversion” and “extraversion” are not intended to mean “shy” or “outgoing.” Rather, following Jungian definitions, the terms describe how people are energized. Introverts gain energy from within themselves through having quiet time for inward reflection. Extraverts, on the other hand, gain energy from people, places, and things outside themselves, often through engaging in activities with others.

How does this translate into career search? Introverts may prefer to work in an environment that tends to be quiet, working independently or with a small circle of colleagues. Extraverts may prefer to work in an environment where they can interact with others in a variety of situations.

While Introverts typically prefer to do much of their thinking and planning through quiet and independent research and reflection, Extraverts tend to enjoy discussing and sharing ideas with others. However, Introversion and Extraversion are not measures of social skills. Introverts are often warm and engaging individuals who enjoy interacting with others; they simply may need to gather their energy before social events and then arrange for quiet time afterwards to re-energize. Similarly, some Extraverts may seem reserved and somewhat shy at first meeting, but will likely draw energy from their interactions with others and become more actively engaged as the day goes on.

Remember, we can and do function from all perspectives, but some require less effort and will feel more comfortable than others, and this is different for each person.

Suggested Occupations

Below is a list of suggested occupations for each of the four colours. Check the listing under your most preferred colour preference. If you have a tie in your final score, look carefully at the careers listed under both letters, paying special attention to those careers that appear on both lists.

These lists contain jobs which have, in the past, attracted people who have similar preferences to yours and made similar choices to the ones you have made here. You will notice that many jobs appear on more than one colour list. That is because many jobs can be satisfying to any colour and any colour can do many jobs well; enjoying different aspects of the work.

The following table is a small sample of some of the careers that appeal to several, or all, of the colours, as well as a brief explanation as to what aspects of the job might appeal to each colour:

Job Title	Inquiring Green	Authentic Blue	Resourceful Orange	Organized Gold
Actor / Musician / Entertainer	research and perfection required, always looking to improve, often mentally challenging and exhausting	use empathy to know what others want or others would do, working with others	excitement of being in front of others, challenge to do well, sometimes physical and requiring a lot of travel	working with people, team atmosphere, structure of the production
Administrator	strong vision for the future of the organization, good problem-solving skills	excellent people skills, supportive and helpful, honest and ethical	strong in crises situations, good leaders, gets things done, likes people	highly organized, good with policies and procedures, likes people
Computer Work	complexity, constant improvement & change, scientific aspects, creating new uses, programs, applications	one more method of communicating effectively with others, can create aesthetically pleasing documents	freedom to work on own or with team, hands-on, constantly changing and up-dating, wide variety of work	ultimate tool for organizing, recording, and creating order; improving quality and efficiency
Construction Work	quality conscious, use math and spacial aptitudes, see how things work, learn new things on new projects, problem-solving	working as part of a team creating something from nothing, improving the human condition	hands-on, instant gratification of work done, troubleshooting and problem-solving, variety, can use breadth of skills	enjoy the systematic approach to building, quality conscious, meeting deadlines, enjoying finished product
Doctor	analyze, diagnose, improve conditions, problem-solving, on-going learning	empathetic, supportive, motivating, helping others to achieve maximum health	strong in crisis, resourceful, troubleshooting, problem-solving, helping others	detail-oriented, caring, supportive, quality conscious, helping others
Farmer	independence, problem-solving, on-going learning with high tech innovations	working the land, back to nature, producing essentials for others' benefit, altruistic aspect	freedom, hard work, hands-on, multi-tasking, troubleshooting, problem-solving, sales, negotiating	planning far ahead, organization to ensure efficiency and quality, budgeting and financial aspects
Food Service Worker	problem-solving, set challenges for themselves (i.e memorizing orders), variety, developing knowledge of fine food / wine, etc., quality conscious	working with and for others, creating a pleasant atmosphere, meeting new people and developing relationships with regulars	fast-pace, variety, problem-solving, hands-on, meeting new people, working toward management	serving, working with and for people, ensuring quality, meeting new people and developing relationships with regulars, working toward management

You will also notice there are jobs in each list that require different levels of education. Remember that the occupations listed are representative - there are many more related occupations that you will want to explore. If you don't have the level of education required for a particular job that interests you, and no means to get the required education, don't simply dismiss it. There may be related, or similar, occupations that you can achieve.

Next Steps

Make a shortened list of the occupations that interest you AND occupations on the list that you haven't heard of before. Never skip over an occupation just because you don't know what it is. You may not have heard of this job, but it might be the perfect occupation for you.

Once you have compiled your short list it is time to research your choices. Most of the jobs have the National Occupation Classification (NOC) code shown beside them. The NOC is a Canadian resource that can help you begin this research. Their website http://www5.hrsdc.gc.ca/NOC/English/NOC/2011/IndexOfTitles.aspx provides information regarding job duties, employment requirements, the types of organizations that employ this occupation and related/similar occupations requiring varying levels of education. Once connected to the site you will be asked to select the method of search you require. Where the NOC number is known, simply enter that code and go directly to the occupational listing. If no NOC number is shown, or there are several numbers for the same occupational title, we recommend you select the keyword search and type the name of the occupation in the box indicated. The occupation may appear under several different NOC classification numbers. For example, doctor, teacher, engineer, administrator and writer appear under dozens of headings depending on the field, focus or specialty. This search will allow you to explore variations of the occupations.

Career Dimensions™ is designed to help you match your colour/temperament, or preferred way of doing things, with your preferred work environment and related occupations. It is not intended to match you with a future job. That requires more research. Remember that the occupations listed here are representative – there are many more related occupations that you will want to explore and the NOC is an excellent resource to assist you with this.

If you have taken other career assessments in addition to Career Dimensions™, you will want to pay particular attention to careers or occupations that appear on them as well as in your Career Dimensions™ results and explore those jobs in greater detail.

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Authentic Blue

Actor: 5135
Administrator; Education: 0421
Administrator; Health: 0014
Adoption Worker: 4152
Advertising: 1123, 5121, 5122
Advocate: 4112
Aerobic Teacher: 5254
Airline Representative: 6523
Appliance Servicer: 7332
Architect: 2151
Art Therapist: 3144
Artist: 5136
Attorney, Lawyer: 4112
Biologist: 2121
Cabinetmaker: 7272
Career Development Practitioner : 4156
Carpenter: 7271
Cashier: 6611
Child Development Worker: 4411
Clergy: 4154
Coach: 5252
Community Affairs Coordinator: 4212
Composer, Lyricist, Musician: 5132
Computer Operator: 1422, 2281
Consultant: 1121, 3132, 6561
Cook, Chef: 6322, 6321
Corporate Trainer: 4021
Counsellor: 4033, 4153
Deckhand: 8441
Designer: 5142
Director of Religious Education: 0423
Doctor/Physician: 3112
Early Childhood Educator: 4214
Ecologist: 2121
Editor, Journalist, Columnist: 5122
Educational Counsellor: 4033
Employment Relations: 1223
Employment Development Specialist: 1121
Entertainer: 5232
Environmental Worker, Consultant: 2263
Executive or Administrative Assistant: 1241
Family Care Provider: 4411
Family Mediation: 4211
Farmer: 0821
Fashion Designer: 5243, 5244
Firefighter: 4312
Flight Attendant: 6522
Florist: 6421
Foreign Language Translator: 5125
Forest Ranger: 2224
Funeral Director: 6346
Greeting Card Writer: 5121
Hairdresser, Barber, Aesthetician : 6341
Health Care Provider: 4412, 3413, 3414
Health Technologist or Technician: 3211, 3237
Herbalist: 3232
Home Management Advisor/ Home Economist: 4164
Home Schooling Consultant: 4166
Homeopath : 3232
Hospital Worker: 3413
Hospitality; Food & Beverage: 6513, 0631, 6332
Hospitality; Travel & Hotel: 0632, 6313, 6525
Human Resources Manager, Director: 0112
Human Resources Specialist: 1121
Hypnotherapist: 3232
Industrial Relations: 1121
Insurance Agent, Broker, or Underwriter: 6231, 1313
Interior Designer: 5242
International Development Worker: 4163
International Relations Specialist: 4164
Jewelry Designer, Crafter: 5244
Laboratory Technologist or Technician: 3212
Labour Relations Mediator: 1121
Librarian: 5111
Library Assistant, Attendant: 1451
Life Skills Coach / Trainer: 4212
Management Consultant: 1122
Market Analyst: 4163
Marketing Specialist: 1123
Massage Therapist: 3236
Mediator: 1121
Mediator; Personnel or Personal: 1121
Medical Assistant, Secretary: 1243
Missionary: 4217
Motivational Speaker: 6561
Naturopath or Natural Therapist: 3232
Newscaster: 5231
Nursing: 3012
Outplacement Counsellor: 4156
Painter, Decorator: 7294
Palliative Care Worker: 3012
Personal Coach: 5254
Personnel Manager: 0112
Pet Groomer: 6563
Pharmacist: 3131
Pharmacy Assistant: 3219
Physiotherapist or Technician: 3142
Poet: 5121
Political Activist: 4164
Political Advisor: 4164
Priest, Minister: 4154
Psychic Reader: 6564
Psychologist: 4151
Public Health Nurse: 3012
Public Relations Manager: 0124
Public Relations/Writer/Speaker: 1123
Public Speaker: 6561
Rabbi: 4154
Receptionist: 1414
Recreation Leader: 5254
Rehabilitation Worker: 4212
Religious Occupations; Professional: 4154
Reporter: 5123
Research Worker: 1254
Residential Installer: 7441
Restaurant Worker: 6513
Retail Sales Rep, Manager: 6421
Sculptor: 5136
Sign Language Interpreter: 5125
Skin Care Specialist: 6562
Social Scientist: 4169
Social Worker: 4152
Spa / Resort Worker: 6721
Special Needs Worker, Consultant: 4153
Speech Pathologist: 3141
Storekeeper: 1522
Surveyor: 2154
Taxi Driver: 7513
Teacher: 4031, 4021, 4032
Team Building Consultant: 4021, 4212
Therapist: 3144, 4151, 4153
Therapist; Art, Drama, Recreational: 3144
Tour Guide: 6531
Training Consultant, Corporate: 4021
Travel Agent: 6521
University or College Professor: 4011
Veterinarian or Vet Assistant: 3114, 6563
Wardrobe / Fashion Consultant: 6561
Wedding Consultant: 6561
Writer: 5121

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Accountant: 1111
Acting Coach: 5135
Actor, Musician, or Entertainer: 5232, 5133
Administrator; Social Services: 0423
Adventure Guide: 6532, 6531
Advertising Sales Rep.: 6411
Art Gallery Worker, Buyer, Auctioneer : 5112, 0511
Artist or Illustrator: 5136, 5241
Athlete: 5251
Athletic Coach: 5252
Auto Mechanic: 7321
Banking: 6235, 6551, 1114
Bartender: 6512
Broadcast Technician: 5224
Business Owner/Management: 0013, 0015, 0016
Carpenter: 7271
Cartoonist: 5241
Cashier: 6611
Chef, Cook: 6321, 6322
Child Care Worker: 4214
Chiropractor: 3122
Choreographer: 5131
Cleaning Service Worker: 6731, 6732
Clerical Supervisor: 1211
Clerical Worker: 1411
Clown: 5232
Comedian: 5135
Commercial Artist: 5241
Computer Programmers & Developers : 2174
Construction Worker: 7611
Consultant: 1123, 5242, 6561
Cosmetologist: 6562
Counsellor, Personal, Rehabilitation, Youth or Family: 4153
Craft Worker: 5244
Credit Investigator or Mortgage Broker: 6235
Crisis Centre Worker: 4212
Cruise Director: 6721
Dancer/ Dance Teacher: 5134
Dental Assistant or Hygienist: 3411, 3222
Disc Jockey: 5231
Doctor/Physician: 3112
Ecologist: 2121
Editor, Reporter, Journalist, Writer: 5122, 5123
Electrician, Electrical or Electronic Technician: 7241, 2241
Emergency Medical Technician: 3234
Engineer; Aerospace, Computer, Software: 2146, 2147, 2173
Engineer; Chemical, Industrial, Materials: 2134, 2141, 2142
Engineer; Civil, Mechanical, Electrical: 2131, 2132, 2133
Engineer; Mining, Geological, Petroleum: 2143, 2144, 2145
Engineer; Other: 2148
Events, Party, or Conference Planner: 1226
Executive or Administrative Assistant: 1241
Factory or Site Supervisor: 0911, 0711
Factory Worker: 9619
Farmer: 0821
Fashion Designer: 5243, 5244
Fashion Model: 5232
Firefighter: 4312
Flight Attendant: 6522
Florist: 6421
Food Service Worker: 6711
Graphic Design Artist: 5241
Greenskeeper, Groundskeeper, Gardener: 2225, 8612
Hairdresser or Cosmetologist: 6341
Health Care Worker : 3413
Helicopter Pilot: 2271
Hospitality Worker: 6721, 6525, 6511
Illustrator: 5241
Industrial Arts Teacher: 4031, 4032
Insurance Agent, Broker, Underwriter: 6231, 1313
Interior Designer: 5242
Jewelry Maker: 6344
Jockey: 5251
Laboratory Technologist: 2211
Labour Relations Specialist: 1121
Law Enforcement, Corrections: 6541, 4422, 4311
Lawyer or Judge: 4112, 4111
Legal Assistant: 1242
Library Attendant: 5111
Licensed Practical Nurse: 3233
Lifeguard : 5254
Lobbyist: 4161, 4163, 4164
Maintenance Worker: 6733, 7442, 8612
Manager; Business, Corporate: 0601, 0111, 0122
Marketing Specialist: 1123
Mechanic: 7321
Media / Public Relations Specialist: 1123
Mediator: 1121
Medical Assistant, Secretary: 1243
Military Officer or Enlistee: 0433, 4313
Miner; Coal, Metals, Minerals: 8231
Negotiator: Sales or Contracts: 1225
Nursing: 3012
Nutritionist: 3132
Optometrist: 3121
Painter: 7294
Paramedic: 3234
Park Rangers and Guards: 2224
Pathologist: 3111
Pharmacist: 3131
Photojournalist: 5221
Physical Education Teacher: 4031, 4032
Physical Therapist: 3142
Physiotherapist: 3142
Plumber: 7251
Police, Corrections or Probation Officer : 4311, 4422, 4155
Politician: 0011
Producer of Movies, Radio, Television, Video: 5131
Property Manager: 0714
Public Relations Specialist: 1123
Public Service Worker: 4212
Public Speaker: 6561
Public Works Technician: 2231
Purchasing Agent: 1225
Race Car Driver: 5251
Radio or TV Announcer: 5231
Radiologic Technologist or Technician: 3215
Real Estate Agent or Broker: 6232
Receptionist, Clerical Supervisor or Typist: 1414, 1211
Recreation Director: 0513
Religious Educator / Worker: 4217
Respiratory Therapist: 3214
Restaurant Worker: 6513
Sales Rep.: 6411, 6421, 6221
School Bus Driver: 7512
Sculptor: 5136
Secret Service Agent: 4311
Security: 6541
Set Designer: 5243
Social Service Worker: 4212
Sound Technician: 5225
Sports Admin, Coach/Manager, Athlete: 0513, 5252, 5251
Sports Nutritionist or Rehab Specialist: 3111
Steelworker: 9611
Storekeeper: 1522
Surveyor: 2154
Teacher Aide: 4413
Teacher: 4031, 4032
Technician: 2225, 3012, 3219
Travel Consultant or Agent: 6521
Trial Lawyer : 4112
Truck Driver: 7511
Video Producer: 5131
Warehouse, Freight, Labourers: 7452, 1521
X-ray Technician: 3215

Organized Gold

Accountant: 1111
Administrative Assistant: 1241
Administrator; Financial Managers: 0111, 1114
Administrator; Payroll: 1432
Administrator; Recreation, Sports & Fitness: 0513
Administrator; Senior Managers, Gov't Managers: 0014, 0411, 0413
Air Traffic Controller: 2272
Airline Pilot: 2271
Archivist and Curator: 5113
Athlete: 5251
Auditor: 1111
Banking and Finance: 1434
Biochemistry: 3211, 2211, 2112
Bookkeeper: 1311
Business Management: 1122
Career Development Practitioner: 4156
Cashier: 6611
Chemist: 2112
Child Care Worker: 4214
Chiropractor: 3122
Claims Clerk: 1434
Cleaning Service Worker: 6731, 6732, 6733
Clerical Supervisor: 1211
Coaching: Athletics or Life Skills: 5252, 4212
Collection Agent: 1435
Computer & Information Systems Managers: 0213
Computer Operations, Systems Researcher, or Analyst: 2171
Computer Security Specialist/Programmer: 2171
Computer Systems Analyst or Support Representative: 2171
Construction Worker: 7611
Consultant; Management: 1122
Cook,Chef: 6322, 6321
Corporate Lawyer: 4112
Corporate Trainer: 4021
Correctional Officer: 4422
Counsellor: 4033, 4153
Court Reporter: 1251
Craft Worker: 5244
Credit Investigator, Mortgage Officer: 6235
Data Entry Clerk: 1422
Dental Assistant or Hygienist: 3411, 3222
Dentist: 3113
Director of Religious Education: 0423
Doctor/Physician: 3112
Ecologist: 2121
Economist: 4162
Educational Administrator: 0422, 0421
Electrician: 7241
Engineer; Aerospace, Computer, Software: 2146, 2147, 2173
Engineer; Chemical, Industrial, Materials: 2134, 2141, 2142
Engineer; Civil, Mechanical, Electrical: 2131, 2132, 2133
Engineer; Mining, Geological, Petroleum: 2143, 2144, 2145
Engineer; Other: 2148
Engineering or Science Technician: 2148
Event Planner: 1226
Factory or Site Supervisor: 0911
Factory Worker or Machine Operator: 9619
Farmer: 0821
Financial Planner: 1114
Food Service Manager : 0631
Forensics: 2211, 2221, 3111
Forester: 2122
Geneticist: 2121
Geriatric Care Manager: 0311
Hairdresser or Cosmetologist: 6341
Health Care Worker : 3413
Health Education Practitioner: 4021
Health Technologist or Technician: 3211, 3237, 3414
Home Management Advisor or Home Economist: 4164
Hospital Administrator: 0014
Hospitality; Food & Beverage: 6513, 0631, 6332
Hospitality; Travel & Accommodation: 0632, 6313, 6525
HR Managers: 0112
Human Resources: 1121
Industrial Relations: 1121
Insurance Agent/Broker/Underwriter: 6231, 1313
Law Enforcement, Corrections: 6541, 4422, 4311
Lawyer, Judge: 4112, 4111
Legal Assistant or Secretary: 1242
Librarian: 5111
Library Attendant: 1451
Lifeguard or Recreation Attendant: 5254
Loan Officer: 6235
Logistics: 1526
Management Consultant: 1122
Manager; Office or Corporate: 0114
Manager; Retail or Small Business, Sales: 0621
Medical Billing Service: 1243, 1411
Medical Receptionist or Secretary: 1243
Medical Technologist: 3211
Military Officer or Enlistee: 0433, 4313
Nursing : 3012
Nursing Aide: 3413
Nutritionist: 3132
Nutritionist: 3132
Occupational Therapist: 3143
Office, Clerical and Related Worker: 1411
Optometrist: 3121
Organizational Development: 1122
Paralegal: 4211
Payroll Clerk: 1432
Personnel or Labour Relations Worker: 1415
Pharmacist: 3131
Photographer: 5221
Physical Therapist: 3142
Physician; Family, General Practice: 3112
Physician; Pathology: 3111
Postal Clerk: 1511
Private Household Worker: 6742
Professor; College or University: 4021, 4011
Project Management: 1221
Public Administrator: 0411
Public Relations Worker or Publicity Writer: 1123
Public Service/Community Health Worker: 3012
Purchasing Agent: 1225
Quality Control; Assembly: 9522, 9526, 9535
Quality Control; Food & Beverage: 9465
Quality Control; Manufacturing: 9447, 9224, 2233
Radio Announcer: 5231
Radiology Technician: 3215
Real Estate Agent or Broker: 6232
Receptionist: 1414
Recreational Therapist: 3144
Registered Nurse: 3012
Religious Occupations: 4145, 4217
Reservation Manager: 0632
Sales Manager: 0601
School Administrator: 0421
School Bus Driver: 7512
School Principal: 0422
Social Services Worker: 4212
Speech Pathologist: 3141
Statistical Clerk: 1454
Statistician: 2161
Steelworker: 9611
Storekeeper: 1522
Teacher Aide: 4413
Teacher: 4031, 4032
Therapist; Occupational: 3143
Trainer; Corporate: 4021
Transportation Operator: 7512, 7511, 7361
Travel Agent: 6521
Truck Driver: 7511
Urban Planner: 2153
Veterinarian/Vet Technician: 3114, 3213
Wedding Consultant/Planner: 6561

Inquiring Green

Accountant: 1111
Actor or Entertainer: 5135, 5232
Acupuncturist: 3232
Administrator; Data, Computer Networks: 2172, 2281
Administrator; Library, Archive, Museum, Other: 0511, 0114
Advertising Executive, Specialist: 1123
Aerospace: 2111, 2146, 2232
Aircraft Mechanic: 7315
Airline Pilot: 2271
Anthropologist: 4169
Archaeologist: 4169
Architect: 2151
Art Advisor or Art Critic: 5123
Artist, Sculptor : 5136
Astronomer, Astrophysicist: 2111
Attorney, Lawyer: 4112
Auditor: 1111
Biomedical Engineer or Researcher: 2148
Business Owner/Management: 0013, 0015, 0016
CAD (Computer-Assisted Drafting) Technician: 2253
Career Development Practitioner: 4156
Chemical Technician: 2211
Chemist: 2112
Child Care Worker: 4214
Civil Engineering Technologist: 2231
Coaches: 5252
College Instructor or Administrator: 4021
Columnist: 5123
Construction Worker: 7611
Consultant: 1112, 2171, 4165
Corporate Vision Consultant: 1122
Correctional Officer/Probation Officer: 4422
Credit Investigator or Mortgage Broker: 6235
Criminologist/Detective/Criminal Investigator: 4311
Critic: 5123
Dental Assistant: 3411
Dentist: 3113
Designer, Graphic/Web/Software: 5241, 2173, 2175
Doctor/Physician: 3112
Ecologist: 2121
Editor: 5122
Electrician: 7241
Electronic or Electrical Technician: 2241
Electronics Sales Rep.: 6421
Engineer; Aerospace, Computer, Software: 2146, 2147, 2173
Engineer; Chemical, Industrial, Materials: 2134, 2141, 2142
Engineer; Civil, Mechanical, Electrical: 2131, 2132, 2133
Engineer; Mining, Geological, Petroleum: 2143, 2144, 2145
Engineer; Other: 2148
Environmentalist or Environmental Technician: 2231
Factory or Site Supervisor: 0911
Farmer: 0821
Food Service Worker: 6711
Geologist, Geophysicist: 2113
Grant Writer: 5121, 4164
Graphic Artist: 5241
Health Education Practitioner: 4021
Human Resources: 1121
Hypnotherapy: 3232
Industrial Designer: 2252
Industrial Relations: 1121
Information Technology: 2171
Insurance Agent/Broker/Underwriter: 6231
International Development: 4163
Journalist: 5123
Judge: 4111
Laboratory Technologist or Technician: 3212
Legal Assistant: 1242
Lyricist, Composer: 5132
Machine Operator; Food & Beverage: 9462, 9463
Machine Operator; Metal Products: 9411, 9413, 9416
Machine Operator; Pulp & Paper: 9433, 9437
Machine Operator; Textiles: 9441, 9446
Manager; City, County, Province: 0012
Manager; Corporate, Financial: 0111, 0121, 0122
Marine Biologist: 2121
Marketing: 1123, 4163
Mathematics: 4011, 4021, 4031
Media Consultant/Analyst: 2171, 0124, 1123
Medical Assistant, Secretary: 1243
Medical Researcher: 2148, 2121
Minister: 4154
Motion Picture Director or Producer: 5131
Movie Critic: 5123
Musician: 5133
News Broadcaster: 5123
News Writer: 5123
Newspaper Editor: 5122
Nuclear Medicine Technologist: 3215
Nursing Consultant: 3012
Nursing Educator: 4021
Occupational Therapist: 3143
Oceanographer: 2113
On-Line Multimedia Content Developer: 2174, 5241
Organizational Development: 1122
Paralegal or Legal Researcher: 4211
Personnel or Labour Relations Worker: 1415
Pharmacist: 3131
Philosopher: 4169
Photographer: 5221
Playwright: 5121
Political Analyst / Advisor: 4164
Politician: 0111
Professor; College or University: 4021, 4011
Project Management: 1221
Psychologist/Counsellor/Psychiatrist: 4151
Public Relations Worker or Publicity Writer: 1123
Publisher: 0016
Radiologic Technologist or Technician: 3215
Real Estate Agent or Broker: 6232
Religious Leader: 4154
Research Assistant: 1254, 4012
Researcher: 4161, 4164, 4165
Respiratory Therapist: 3214
Restaurant or Food Service Worker: 6513
Sales Rep.: 6411, 6421, 6221
School Principal: 0422
Scientist: 2111, 2112, 2121
Scriptwriter: 5121
Social Scientist: 4169
Social Services Worker: 4212
Software Programmer: 2174
Speech Pathologist: 3141
Speech Writer: 5121
Stockbroker: 1113
Storekeeper: 1522
Strategic Planner: 1122
Surveyor: 2154, 2234, 2262
Teacher: 4031, 4021, 4032
Technical Writer: 5121
Technician/Technologist; Computer: 2281, 2282, 2283
Technician/Technologist; Electronics: 2241, 2242, 2244
Technician/Technologist; Engineering: 2231, 2232, 2233
Technician/Technologist; Sciences: 2211, 2212, 2221
Television/Web Braodcaster: 5231
Textbook Writer: 5121
Theorist; Scientific: 2111
Therapist; Art, Drama, Recreational: 3144
Urban Planner: 2153
Veterinarian: 3114
Writer, Editor or Journalist, Comedy Writer: 5121

What's Next?

Now that you have explored the choices on your list using the NOC, you have probably shortened your list again. You may want to examine additional things such as compensation, availability of jobs, future direction of this occupation (are jobs increasing or dying off), etc. An employment counsellor or librarian can direct you to other resources to help you gain deeper insights into your occupational short list.

The following worksheets may help you to continue researching you career choices, make a final choice, and start seeking opportunities in your chosen field.

My Next Steps

Step 1

I have learned the following things about myself and my work preference:

1.	
2.	
3.	
4.	
5.	

Step 2

Combining what I have learned from Career Dimensions™ and other assessment tools, I will conduct in-depth research into Careers or Career Fields of interest, finding out the following: education required, work setting, start pay/earning potential, experience required, physical / time demands, job availability, typical duties/responsibilities, job availability, job future

I will look into the following Careers or Fields:

1.	
2.	
3.	
4.	
5.	

Step 3

I will set up informational interviews with the following people / organizations:

1.	
2.	
3.	
4.	
5.	

clsr assessments

What's Next?

Step 4

I will seek assistance in tailoring my resume to specific jobs / fields of interest.

Date Completed: _____

Step 5

I will learn how to write an effective, targeted cover letter specific to each job / organization to which I apply.

Date Completed: _____

Step 6

I will learn how to prepare for and conduct myself in a job interview and arrange a mock interview with someone who can provide me with helpful, critical feedback on my performance.

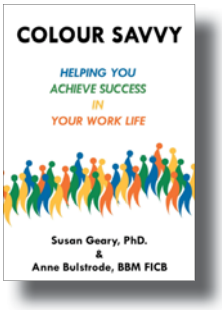
Date Completed: _____

Conclusion

Now that you have reviewed your profile you will have a sense of each of the four temperaments as well as Introversion or Extraversion and a better understanding of yourself, your strengths and your values as part of your continuing process of self-discovery and career.

Recommended reading: **Colour Savvy: Helping you Achieve Success in your Work Life** by Susan Geary PhD. and Anne Bulstrode. Colour Savvy will provide you with more in-depth knowledge about Personality Dimensions® and how to apply this knowledge to understanding yourself and others in your work life.

Enjoy your journey into self discovery and work satisfaction.



Colour Savvy: Helping You Achieve Success In Your Work Life

Susan Geary, Ph. D, and Anne Bulstrode, BBM, FCIB

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How can you succeed and thrive in the challenging work world that exists today? One way is by understanding yourself and those around so you can maximize your success in the workplace. This easy to read book will help you understand the four different temperaments through a series of fun and insightful activities. This knowledge will help you appreciate others, interact with them more effectively and achieve your work related goals. ***Colour Savvy*** could change your life!

Available for $21.95 from your Personality Dimensions® Trainer or from **www.clsr.ca** & **www.amazon.com**